



**EMPLOYMENT OPPORTUNITY  
POSTING #22-CL-CSW-CI-70**

Fraserside Community Services Society invites applications for the following position:

**Job Title:** COMMUNITY SUPPORT WORKER  
**Program:** COMMUNITY INCLUSION DAY PROGRAMS (HORIZONS DAY PROGRAM)  
**Classification:** Standard Grid Level 10 – Community Support Worker  
**Rate of Pay:** \$23.90 per hour and increments in accordance with the terms of the Collective Agreement

**JOB SUMMARY:**

The Community Support Worker supports clients with developmental disabilities in community based activities; works with all clients and the team and implement individual and group planning, training and support; develops program and community activities based on individual's choices, interests and abilities; provides client supervision and support, and daily living, social, life and work skills training to promote skill development, community participation and integration; participates and assists team members in the ongoing development and operation of the program, including developing curriculum and facilitating client workshops, and planning structured client activities; carries out assignments with client(s) following set protocols and programs.

**QUALIFICATIONS:**

- Minimum Diploma in the human services field and at least one year recent experience working with people who have developmental disabilities or an equivalent combination of education, training and experience
- Responsiveness and sensitivity to the needs of persons with disabilities **(in a group or 1:1 setting)**, strong community living values and organizational skills are necessary
- Demonstrated strong knowledge/training in behavior approach and experience working with individuals having challenging behaviors, mobility impairments and alternate communication systems
- Appropriate role modelling and willingness to participate in diverse daily activities (community, recreational, vocational, employment, daily living, one-to-one, etc.) and work with a broad range of individuals
- Demonstrated ability to successfully implement instructional and proactive training and community inclusion programs for clients
- Prior Knowledge and training in use of mechanical lifts and ability to perform lifts and transfers up to 40lbs
- Skilled in developing, implementing, monitoring and documenting individual service plans and training plans
- Demonstrated ability and commitment to working effectively with diverse populations
- Ability to work well in an unsupervised setting, adhere to check in procedures and follow "working alone" policies
- Valid First Aid/CPR, Non-Violent Crisis Intervention certification; Mandt System Training an asset
- **Valid Class 4 Restricted BC Driver's License or to be obtained within a 3 month period; Clean Drivers Abstract.**
- Reliable personal vehicle with business insurance and \$3,000,000 third-party legal liability insurance required.
- Working knowledge of Windows operating system and MS Word; familiarity with an electronic case management system is preferred.
- Successful Criminal Record Check.

**HOURS OF WORK: 30 hrs./week;** Monday-Friday 9:00AM to 3:00PM; Start and finish times may vary and flexibility with hours of work is required to meet client and program needs as determined by the Program Coordinator.

This position is open to applicants of all genders. This position requires union membership. In order to ensure safety of the persons served and colleagues, we prefer that staff working in this program are fully vaccinated for COVID-19. Proof of vaccination status may be required for successful applicants for this position.

E-mail applications to [hr@fraserside.bc.ca](mailto:hr@fraserside.bc.ca)

**DATE EMPLOYMENT OPPORTUNITY POSTED:** 11 August 2022  
**DATE EMPLOYMENT OPPORTUNITY CLOSED:** 18 August 2022

**Fraserside is an equal opportunity employer. We thank all applicants for their interest in Fraserside. Only those selected for an interview will be contacted.**