



**EMPLOYMENT OPPORTUNITY  
POSTING # 21-CL-RES-90**

Fraserside Community Services Society invites applications for the following position:

**Job Title: RESIDENTIAL SUPPORT WORKER**  
**Program: COMMUNITY LIVING RESIDENTIAL PROGRAMS**  
**Classification: STANDARD GRID LEVEL 10**  
**Rate of Pay: \$23.90 per hour and increments in accordance with the terms of the Collective Agreement**

**JOB SUMMARY:**

To provide quality person centered service for individuals with developmental disabilities including direct support, planning, training and activities and to facilitate the development of appropriate opportunities.

**QUALIFICATIONS:**

- Minimum Diploma in the human services field and at least one year recent experience working with people who have developmental disabilities or an equivalent combination of education, training and experience.
- Responsiveness and sensitivity to the needs of persons with disabilities **(in a group or 1:1 setting)**, strong community living values and organizational skills are a must.
- Experience in day services, developing integrated community opportunities and supporting employment options for people with developmental disabilities.
- Demonstrated strong knowledge/training in behavior approach and experience working with individuals having challenging behaviors, mobility impairments and alternate communication systems.
- Previous experience in the role of Key Worker in a day program setting.
- Prior Knowledge and training in use of mechanical lifts and ability to perform lifts and transfers up to 40lbs.
- Willingness and interest in participating and supporting residents in home and community activities based on individual's interests and needs
- Responsiveness and sensitivity to the needs of persons with disabilities.
- Demonstrated ability and commitment to working effectively with diverse populations.
- Ability to work in cooperation with families and external support services
- Knowledge and experience in providing residents with nutritional assistance.
- Appropriate role modelling and willingness to participate in diverse daily activities (community, recreational, vocational, employment, daily living, one to one, etc.) and work with a broad range of individuals.
- Skill in developing, implementing, monitoring and documenting individual service plans and training plans.
- Valid First Aid/CPR, Non-Violent Crisis Intervention certification; Mandt System Training an asset.
- Candidate should be flexible and willing to work within the Community Inclusion Department where needed.
- **Valid Class 4 Restricted BC Driver's License or to be obtained within a 3 month period; Clean Drivers Abstract.**
- Reliable personal vehicle with business insurance and \$3,000,000 third-party legal liability insurance required
- Working knowledge of Windows operating system and MS Word; familiarity with an electronic case management system is preferred.
- Successful Criminal Record Check.

**PRESENT HOURS OF WORK: 30 hrs/week. Flexible to work Monday to Friday**, start and finish times may vary and flexibility with hours of work is required to meet client and program needs as determined by the Program Coordinator. ***This is a temporary position for twelve months, subject to change with notice.***

This position is open to applicants of all genders. This position requires union membership.

Applicants are requested to submit a cover letter and resume, quote posting number, provide an E-mail address and telephone number, and include qualifications, experience and any other information that may assist the Society in arriving at a hiring decision. E-mail applications to [hr@fraserside.bc.ca](mailto:hr@fraserside.bc.ca)

**DATE EMPLOYMENT OPPORTUNITY POSTED: 21 October 2021**  
**DATE EMPLOYMENT OPPORTUNITY CLOSED: 28 October 2021**

**Fraserside is an equal opportunity employer. We thank all applicants for their interest in Fraserside. Only those selected for an interview will be contacted.**