



**EMPLOYMENT OPPORTUNITY  
POSTING # 21-CL-RES-89**

Fraserside Community Services Society invites applications for the following position:

**Job Title: RESIDENTIAL SUPPORT WORKER**  
**Program: COMMUNITY LIVING RESIDENTIAL PROGRAMS**  
**Classification: STANDARD GRID LEVEL 10**  
**Rate of Pay: \$23.90 per hour and increments in accordance with the terms of the Collective Agreement**

**JOB SUMMARY:**

To provide quality person centered service for individuals with developmental disabilities including direct support, planning, training and activities and to facilitate the development of appropriate opportunities.

**QUALIFICATIONS:**

- Minimum Diploma in the human services field and at least one year recent experience working with people who have developmental disabilities or an equivalent combination of education, training and experience.
- Responsiveness and sensitivity to the needs of persons with disabilities **(in a group or 1:1 setting)**, strong community living values and organizational skills are a must.
- Experience in day services, developing integrated community opportunities and supporting employment options for people with developmental disabilities.
- Demonstrated strong knowledge/training in behavior approach and experience working with individuals having challenging behaviors, mobility impairments and alternate communication systems.
- Previous experience in the role of Key Worker in a day program setting.
- Prior Knowledge and training in use of mechanical lifts and ability to perform lifts and transfers up to 40lbs.
- Willingness and interest in participating and supporting residents in home and community activities based on individual's interests and needs
- Responsiveness and sensitivity to the needs of persons with disabilities.
- Demonstrated ability and commitment to working effectively with diverse populations.
- Ability to work in cooperation with families and external support services
- Knowledge and experience in providing residents with nutritional assistance.
- Appropriate role modelling and willingness to participate in diverse daily activities (community, recreational, vocational, employment, daily living, one to one, etc.) and work with a broad range of individuals.
- Skill in developing, implementing, monitoring and documenting individual service plans and training plans.
- Valid First Aid/CPR, Non-Violent Crisis Intervention certification; Mandt System Training an asset.
- Candidate should be flexible and willing to work within the Community Inclusion Department where needed.
- **Valid Class 4 Restricted BC Driver's License or to be obtained within a 3 month period; Clean Drivers Abstract.**
- Reliable personal vehicle with business insurance and \$3,000,000 third-party legal liability insurance required
- Working knowledge of Windows operating system and MS Word; familiarity with an electronic case management system is preferred.
- Successful Criminal Record Check.

**PRESENT HOURS OF WORK: 12 hrs/week; Saturday & Sunday 9AM – 3PM.** Start and finish times may vary and flexibility with hours of work is required to meet client and program needs as determined by the Program Coordinator.

This position is open to applicants of all genders. This position requires union membership.

Applicants are requested to submit a cover letter and resume, quote posting number, provide an E-mail address and telephone number, and include qualifications, experience and any other information that may assist the Society in arriving at a hiring decision. E-mail applications to [hr@fraserside.bc.ca](mailto:hr@fraserside.bc.ca)

**DATE EMPLOYMENT OPPORTUNITY POSTED: 21 October 2021**  
**DATE EMPLOYMENT OPPORTUNITY CLOSED: 28 October 2021**

**Fraserside is an equal opportunity employer. We thank all applicants for their interest in Fraserside. Only those selected for an interview will be contacted.**