EMPLOYMENT OPPORTUNITY
POSTING # 18-CL-RES-MS-01

Fraserside Community Services Society invites applications for the following position:

Job Title:	**RESIDENTIAL SUPPORT WORKER**
Program:	**COMMUNITY LIVING RESIDENTIAL – MUNDY**
Classification:	**STANDARD GRID LEVEL 10**
Rate of Pay:	**$19.31 per hour and increments in accordance with the terms of the Collective Agreement**

JOB SUMMARY:
To provide quality person centered service for individuals with developmental disabilities including direct support, planning, training and activities and to facilitate the development of appropriate opportunities.

QUALIFICATIONS:

- Minimum Diploma in the human services field and at least one year recent experience working with people who have developmental disabilities or an equivalent combination of education, training and experience
- Experience working with individuals with disabilities in a group or 1:1 setting; strong community living values and good organizational skills are a must
- Demonstrated strong knowledge/training in behaviour approach and experience working with individuals with challenging behaviours, mobility impairments and alternate communications systems
- Previous experience in the role of Key Worker in a residential setting
- Good interpersonal skills to work with a wide range of clients and teams including conflict management and resolution skills
- Prior knowledge and training in use of mechanical lifts and ability to perform lifts and transfers up to 40lbs.
- Willingness and interest in participating and supporting residents in home and community activities based on individual's interests and needs
- Responsiveness and sensitivity to the needs of persons with disabilities
- Demonstrated ability and commitment to working effectively with diverse populations
- Ability to work in cooperation with families and external support services
- Knowledge and experience in providing residents with nutritional assistance
- Valid First Aid/CPR, Non-Violent Crisis Intervention and FOODSAFE certification; Mandt System Training an asset
- Class 4 BC Restricted Driver's License; Reliable personal vehicle with business insurance and $3,000,000 third-party legal liability insurance required
- Working knowledge of Windows operating system and MS Word; familiarity with an electronic case management system is preferred
- Successful Criminal Record Check
- Medical certificate of health and immunization record required

PRESENT HOURS OF WORK: 30 hours per week, Wednesday - Sunday 3:00pm – 9:00pm; Start and finish times may be adjusted and flexibility with hours of work is required to meet client and program needs as determined by the Program Coordinator.

This position is open to male and female applicants except where bona fide occupational requirements prevent it. This position requires union membership.

Applicants are requested to submit a cover letter and resume, quote posting number, provide an E-mail address and telephone number, and include qualifications, experience and any other information that may assist the Society in arriving at a hiring decision. E-mail applications to hr@fraserside.bc.ca

DATE EMPLOYMENT OPPORTUNITY POSTED: **9 January 2018**
DATE EMPLOYMENT OPPORTUNITY CLOSED: **23 January 2018**

Fraserside is an equal opportunity employer. We thank all applicants for their interest in Fraserside. Only those selected for an interview will be contacted.